## 2. Faculty Recruitment And Plan (National & International)

"To Attract, Groom and Retain high-achieving 'Values' driven Educators of National and International repute across diverse and versatile academic and research disciplines who can be instrumental in transforming students into 'Complete Persons' with high Entrepreneurial skills, Scholarly Competence and Socio-Environmental Super Consciousness'

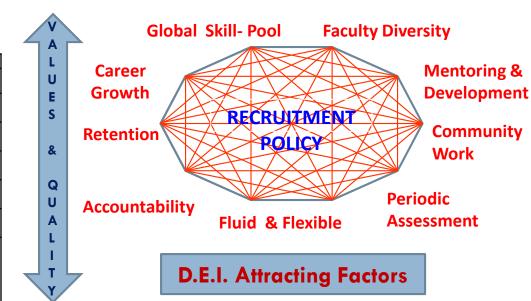
### PROJECTION 2018-32

2018-22	2023-27	2028-32
150	300	500
200	400	600
200	600	800
50	100	200
150	250	500
150	250	300
100	100	100
1000	2000	3000
10000	20000	30000
	200 200 50 150 150 100	150 300 200 400 200 600 50 100 150 250 150 250 100 100

**DEVELOPMENT** 

RECRUITMENT

RETENTION



- 100 Year-old Broad-based, Comprehensive, Flexible and Innovative education Philosophy
- Holistic, Complete and Natural Educational ambience
- Motivating, Transparent and Equitable Career Growth
- Effective Mentoring and Retention
- Emerging Global Network (Home campus- Off Campus Placement)
- Academic, Industrial and Entrepreneurial Career Integration
- Foundational Core education program and Work-experience

GLOBAL NETWORK UNIVERSITY Precursor Activities

Faculty
Projection &
Rolling -Search

Job-Analysis

**Job-Description** 

Competitive offer

Job-Evaluation

Infrastructure Plan

# Faculty Accountability

**KPI** 

 QUALITATIVE AND QUANTITIATIVE PARAMETERS **RECRUITMENT- DRIVE** 

Goals

**Strategies** 

Time-Line

CODE

 PROFESSIONAL, SOCIAL & ENVIRONMENTAL CODES

Commitments

- 5-Yearly Commitment Plan
- Self-Appraisal

#### **Measurable Growth Indicators**

- No. of Campuses- India / Abroad
- Intake of Students: 10000/20000/30000
- □ Staff Strength: 1000/2000/3000
- □ Teacher-Students Ratio: 1:10
- National-International Faculty Ratio
- Faculty Diversity
- Faculty Productivity/ Deliverables
- Awards and Recognitions

### 2. Faculty Recruitment And Plan (National & International)

**Humbly Pray for Gracious Guidance on-**

Search & Selection Criteria

- Fitness with DEI
   Model of Education
- Consciousness

Faculty Diversity

- Background
- Global Orientation